



ENVIRONMENTAL POLICY

Trinity Guards

1. Statement of Commitment

Trinity Guards is committed to minimising environmental impact and promoting responsible environmental practices across all operations.

The company recognises its responsibility to protect the environment and will ensure that all activities are carried out in a manner that reduces harm, prevents pollution, and complies with relevant environmental legislation.

2. Scope

This policy applies to all employees, contractors, and individuals working on behalf of Trinity Guards at any client site or location.

3. Environmental Responsibilities

Trinity Guards will:

- Promote environmental awareness among all personnel
 - Ensure staff understand their environmental responsibilities while on duty
 - Comply with all site-specific environmental procedures
 - Prevent pollution and environmental harm wherever reasonably practicable
 - Monitor and review environmental performance where applicable
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4. Environmental Management Arrangements

To reduce environmental impact, Trinity Guards will:

- Follow client site environmental procedures and controls
 - Ensure waste is handled in accordance with site rules
 - Avoid unnecessary use of resources such as electricity and equipment
 - Report environmental hazards, incidents, or unsafe conditions
 - Avoid interference with hazardous substances or materials
 - Escalate any environmental risks to the appropriate authority
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5. Training and Awareness

Trinity Guards will ensure that all personnel receive appropriate environmental training and information through:

- Policy reviews and internal briefings
- Site inductions
- Toolbox talks and discussions

Training topics include:

- Environmental Awareness
 - Waste Management Awareness
 - Pollution Prevention
 - Spill Response Awareness
 - Environmental Incident Reporting
 - Site Environmental Procedures
 - COSHH Awareness
 - Energy and Resource Awareness
 - Environmental Responsibilities of Security Personnel
 - Emergency Environmental Response
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6. Risk Management

Environmental risks are identified and controlled through:

- Risk assessments
- COSHH assessments where applicable
- Site-specific procedures

Personnel are required to follow all control measures and report any environmental concerns immediately.

7. Incident Reporting

All environmental incidents, including spills, leaks, or unsafe conditions, must be reported immediately in line with company procedures.

Incidents will be recorded, reviewed, and addressed to prevent recurrence.

8. Continuous Improvement

Trinity Guards is committed to reviewing and improving its environmental performance through:

- Ongoing monitoring of operations
 - Feedback from staff and clients
 - Regular review of policies and procedures
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9. Compliance

All personnel must comply with this policy. Failure to do so may result in disciplinary action.

10. Review

This policy will be reviewed periodically to ensure it remains effective and compliant with current legislation and operational requirements.

Signed: *ko. Adam*

Name: Authorised Signatory
Position: Director
Company: Trinity Guards
Date: 01/04/2026