



HEALTH & SAFETY POLICY

Statement of Intent

Trinity Guards is committed to ensuring the health, safety, and welfare of all employees, clients, and members of the public affected by its operations.

The company/Supervisors will:

- Comply with all relevant UK health and safety legislation
 - Provide safe systems of work for all personnel
 - Ensure all employees are competent and properly trained
 - Maintain safe working environments across all client sites
 - Continuously review and improve health and safety procedures
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Responsibilities

The Director

- Holds overall responsibility for health and safety
- Ensures policies are implemented and reviewed
- Provides adequate resources for safe operations

Supervisors

- Enforce safe working practices
- Conduct site checks and report hazards
- Ensure staff follow procedures

Employees

- Follow all safety procedures
 - Report hazards, incidents, or unsafe conditions
 - Take reasonable care for their own safety and others
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Arrangements

- Risk assessments are carried out for all assignments
- Staff receive site-specific inductions
- Incidents are recorded and reviewed
- Emergency procedures are communicated clearly

Signed: *ko. Aden*

Name: Authorised Signatory
Position: Director
Company: Trinity Guards
Date: 01/04/2026